

<b>STUDY MODULE DESCRIPTION FORM</b>		
Name of the module/subject <b>(-)</b>		Code <b>1011105221011118076</b>
Field of study <b>Logistics - Part-time studies - Second-cycle</b>	Profile of study (general academic, practical) <b>(brak)</b>	Year /Semester <b>1 / 2</b>
Elective path/specialty <b>Corporate Logistics</b>	Subject offered in: <b>Polish</b>	Course (compulsory, elective) <b>obligatory</b>
Cycle of study: <b>Second-cycle studies</b>	Form of study (full-time, part-time) <b>part-time</b>	
No. of hours Lecture: <b>10</b> Classes: <b>10</b> Laboratory: <b>-</b> Project/seminars: <b>-</b>		No. of credits <b>2</b>
Status of the course in the study program (Basic, major, other) <b>(brak)</b>		(university-wide, from another field) <b>(brak)</b>
Education areas and fields of science and art <b>technical sciences</b>		ECTS distribution (number and %) <b>2 100%</b>
<b>Responsible for subject / lecturer:</b>  PhD. DSc. Eng. Magdalena Wyrwicka email: magdalena.wyrwicka@put.poznan.pl tel. +48616653369 of Engineering Management Poland, Poznań, Strzelecka str. 11		
<b>Prerequisites in terms of knowledge, skills and social competencies:</b>		
1	<b>Knowledge</b>	off the prerequisites
2	<b>Skills</b>	analyses thinking
3	<b>Social competencies</b>	communication in group
<b>Assumptions and objectives of the course:</b> Motivation, Methods of motivation, theories of motivation, social climate in organization, payment systems, assesment of personal, control of motivation sytem		
<b>Study outcomes and reference to the educational results for a field of study</b>		
<b>Knowledge:</b>		
1. can basic relations between technology and social area - [K2A_W04] 2. can methods and theories of motivation - [K2A_W13]		
<b>Skills:</b>		
1. Can explain his/her point of view according the sytuation in staff - [K2A_U02] 2. Can present his/her ideas or solutions - [K2A_U03]		
<b>Social competencies:</b>		
1. Sebsibility for human aspects in logistics systems - [K2A_K02] 2. Responsibility for own work and team - [K2A_K03]		
<b>Assessment methods of study outcomes</b>		
- exercises - discussion  - test		
<b>Course description</b>		

Presentation of definitions and basic problems according motivation. Methods of motivation, theories of motivation, social climate in organization, payment systems, assesment of personal, control of motivation sytem. Rules of creation motivation system in logistics area.		
<b>Basic bibliography:</b>		
1. Borkowska S., System motywowania w przedsiębiorstwie, PWN, Warszawa 1985		
2. Woźniak J. ,Współczesne systemy motywacyjne, PWN, Warszawa 2012		
3. Wyrwicka M.K., Grzelczak A.U., Krugielka A., Polityka kadrowa przedsiębiorstwa, Wyd. PP, Poznań 2010		
<b>Additional bibliography:</b>		
1. Kopertyńska M.W., Motywowanie pracowników. Teoria i praktyka, Wyd. Placet, Warszawa 2008		
2. Król H., Ludwiczyski A. (red.), Zarządzanie zasobami ludzkimi WN PWN, Warszawa 2007		
<b>Result of average student's workload</b>		
<b>Activity</b>	<b>Time (working hours)</b>	
1. lecture	10	
2. exercises	10	
3. consultations	20	
4. own work of student	20	
<b>Student's workload</b>		
<b>Source of workload</b>	<b>hours</b>	<b>ECTS</b>
Total workload	60	2
Contact hours	30	1
Practical activities	25	1